

CENTRAL LUTHERAN CHURCH CONGREGATION COUNCIL

MEETING MINUTES – APPROVED

March 24, 2026

Call to order: The meeting was called to order at 6:10 pm by newly elected President Allison Eger.

Members present: Pastors Peter Nycklemoe, Stephanie Friesen and Melissa Pohlman, Janice Devine, Ron Fiscus, Sara Gunsch, Jenna Harvieux, Phil Holst, Christopher McCarty, PJ Ritters, Laurel Stewart, Susan Troselius

Christ Care Prayers: Pastor Stephanie shared a short devotion by John O'Donohue called "For the Work" and then invited all to share their joys, sorrows, concerns, and thanksgivings, which were lifted in prayer.

Adoption of the March Agenda: The Meeting Agenda was adopted.

Approval of Minutes from February Council Meeting: The Council Meeting minutes for February 24, 2026, were approved. Also shared was the Pastors' Shared Report for March 2026.

Financial Reports: Treasurer Ron Fiscus shared his Treasurer's Report, which summarizes the monthly financial reports through February 28, 2026 – Analysis of Revenue & Expense, Balance Sheet, Summary of Designated Accounts, Revenue & Expense. These financial reports were approved by the Council.

Information and Conversation:

- Casavant update: Pastor Peter shared that Dobson Organ Builders is most interested in this project and will be conducting an organ survey the week of April 13th to fill in the gaps from the Richards, Fowkes & Co design plan. If all goes well, a construction bid may be submitted by Dobson in late Summer to early Fall.
- Sanctuary Renewal Projects for this year: Pastor Peter shared that this is up and running, working with Jorgenson again, with work on the sacristy and installation of an ADA ramp.
- Personnel - HR Manual updates and beginning job description updates for retiring staff: Pastor Melissa will be working on the job descriptions for Director of Food Service and Custodian for early summer.
- Council liaisons for Personnel Committee and Fiscal and Property Committee: Pastor Peter explained the need for these liaisons and asked Council members to consider these openings with appointment in June.

Main Information Items (onboard conversations part two)

- Pastors Peter, Melissa, and Stephanie each explained their roles in the shared pastoral office that exists at Central. Pastor Peter shared his work with the Generosity bucket – its various committees and the Information, Connection and Communication Task Force (ICC). Pastor Melissa explained her work with the Community bucket – all of the committees relating to that bucket, and the Mental Health and Wholeness Task Force. Pastor Stephanie shared her overseeing of the Faith Formation bucket from cradle to grave and its work, in conjunction with the Seasons of Life Task Force. The three pastors all coordinate the work with the Worship bucket.

Council Action Items - the Council approved with a second, discussion and vote:

1. To accept Fiscal and Property's recommendation/motion for an organ survey with Dobson Organ Builders, not to exceed \$30,000.

Closing Prayer and Adjourn: After closing with the Lord's Prayer, the meeting was adjourned at 7:25 pm.

The Council's next meeting is scheduled for April 28, 2026, at 6:00 pm.

Respectfully submitted,

Pat Hansen

Recording for Sara Gunsch, Council Secretary