

CENTRAL LUTHERAN CHURCH CONGREGATION COUNCIL

MEETING MINUTES – APPROVED

December 16, 2025

Call to order: The meeting was called to order on Zoom at 6:00 pm by President Rexanne Spicer.

Members present: Pastors Peter Nycklemoe, Stephanie Friesen and Melissa Pohlman, Julie Anderson, Janice Devine, Allison Eger, Ron Fiscus, Rachel Moeller, Laurel Stewart, Heidi Tysk-Poppe

Members excused: Christopher McCarty, PJ Ritters

Staff present: Pat Hansen

Christ Care Prayers: For a brief devotion, Pastor Peter shared two thoughts from Howard Thurman’s book, “The Growing Edge”. He then invited all to share their joys, sorrows, concerns, and thanksgivings, which were lifted in prayer.

Adoption of the December Agenda: The Meeting Agenda was adopted.

Approval of Minutes from November Council Meeting: The Council Meeting minutes for November 25, 2025, were approved.

Financial Reports: Ron Fiscus shared his Treasurer’s Report, which summarizes the monthly financial reports through November 30, 2025 – Revenue & Expense, Balance Sheet, and Summary of Designated Accounts. The Treasurer’s Report can be viewed by emailing Pat Hansen, phansen@centralmpls.org. The Council also reviewed the Draft “C” of the 2026 Budget, with Ron offering explanations for changes to income and expenses for 2026.

Information and Conversation:

- Mental Health and Wholeness Task Force update: Pr. Melissa shared that the Mental Health and Wholeness task force met the end of November and are focused on tasks, trying things out to see if they will work.
- Minnesota Paid Leave Act update: This law goes into effect on January 1, 2026; the personnel committee will be available in January to provide support and answer any questions from the staff.
- Fall Generosity Appeal in-gathering update: Faith intentions for 2026 continue to come in, either by paper or online.
- Casavant Organ Project Update: A prospective builder has asked for more information with the possibility of a new contract proposal after January 1st.

Council Action Items - the Council approved with a motion, second, discussion and vote:

1. The updates to the Central Constitution as presented by the Constitution Review Committee. These updates will be brought to the February Annual Meeting for vote by the congregation.
2. The Seasons of Life Task Force SMART Goals, which include creating opportunities for Young Adults and Young Families.

Closing Prayer and Adjourn: After closing with the Lord's Prayer, the meeting was adjourned at 7:00 pm.

The Council's next meeting is scheduled for January 27, 2026, at 6:00 pm.

Respectfully submitted,

Pat Hansen

Recording for Heidi Tysk-Poppe, Council Secretary