

CENTRAL LUTHERAN CHURCH CONGREGATION COUNCIL

MEETING MINUTES – APPROVED

September 23, 2025

Call to order: The meeting was called to order at 6:00 pm by President Rexanne Spicer.

Members present: Pastor Peter Nycklemoe, Julie Anderson, Janice Devine, Allison Eger, Ron Fiscus, Christopher McCarty, Rachel Moeller, PJ Ritters, Laurel Stewart, Heidi Tysk-Poppe

Members excused: Pastors Melissa Pohlman and Stephanie Friesen

Staff present: Pat Hansen

Christ Care Prayers: Pastor Peter continued this Fall's theme "Stories of Home" by sharing a quote from Debi Thomas found in her book "The Faith of Many Rooms", and then invited all to share their joys, sorrows, concerns, and thanksgivings, which were lifted in prayer.

Adoption of the September Agenda: The Meeting Agenda was adopted.

Approval of Minutes from August Council Meeting: The Council Meeting minutes for August 26, 2025, were approved. Also received were the Pastors' Shared Report for September 2025.

Financial Reports: Treasurer Ron Fiscus shared his Treasurer's Report, which summarizes the monthly financial reports through August 31, 2025 – Revenue & Expense, Balance Sheet, and Summary of Designated Accounts. These financial reports were accepted by the Council. The Treasurer's Report can be viewed by emailing Pat Hansen, phansen@centralmpls.org. Ron also presented the audit reports of Akins Henke & Company for the Year Ending December 31, 2024 – Communication Letter and Letter regarding Material Weaknesses and Significant Deficiencies.

Action Item – the Council affirmed/approved with a motion, second, discussion and vote:

1. To accept the Audit Reports as recommended by the Audit and Fiscal & Property committees, with gratitude for how clean the audit was and to recognize the hard work by all involved and the payoff of that hard work.

Information and Conversation:

- Invitation/Connection/Communications, Seasons of Life, and Mental Health and Wholeness Task Forces updates: Pr. Peter shared that they are all meeting and working on their SMART goals with Council receiving them by November.
- Constitution Review Committee update: Pr. Peter reported that each member has been assigned a chapter to read/review by their October meeting and will then bring it to Council in November. Any changes will be brought to the Annual Meeting in 2026 for congregational vote.
- Pastor Melissa returns from Sabbatical on September 30, 2025; Pastor Stephanie is away until October 3, 2025.
- Columbarium update: Pr. Peter shared that this is still on pause.

Casavant, Sanctuary Renewal Projects, ERC Fund Projects and General Maintenance:

- Parking Lot and Ramp project update: Pr. Peter shared this is just about done, waiting for the cement to cure and bollards to be installed.
- Sanctuary Boiler and mechanical updates: Pr. Peter reported new ones are up and running, with work on the controls. He invited all to turn in names for the contest!

- Roof Project update: Pr. Peter shared this project is almost done a week early, with only flashing to be completed. All adhered roofs will have 20-year warranties.
- Fins/Posts painting: Pr. Peter reported that these posts (fins) around the new building were sanded down and repainted.
- Casavant update: Pr. Peter shared that all the plans have been returned and a “soft conversation” is being held with another organ builder.

Action Items – the Council approved with a motion, second, discussion and vote:

2. Approval of the Fiscal and Property Committee leaders for 2025-2026: Kevin Lile (co-chair), Jerry Frick (co-chair), Judy Hadler, Jeff Haines and Karl Starr; Ron Fiscus (treasurer), Julie Anderson (Council rep), Sara Masters (staff), David Rodriguez (staff), and Pastor Peter (staff)
3. Approval of the Personnel Committee leaders for 2025-2026: Barbara Anderson (chair), Nancy Hanson, Leon Tibben; Rexanne Spicer (president), Rachel Moeller (Council rep) and Pastor Peter (staff)
4. Approval of the Portico Health Plan selection recommendation for 2026 from Personnel and ERC Funds Recommendation from F and P

Closing Prayer and Adjourn: After closing with the Lord’s Prayer, the meeting was adjourned at 7:15 pm.

The Council’s next meeting is scheduled for October 28, 2025, at 6:00 pm.

Respectfully submitted,

Pat Hansen

Recording for Heidi Tysk-Poppe, Council Secretary