## CENTRAL LUTHERAN CHURCH CONGREGATION COUNCIL

MEETING MINUTES – APPROVED
June 24, 2025

Call to order: The meeting was called to order at 6:00 pm by President Rexanne Spicer.

**Members present:** Pastors Peter Nycklemoe, Stephanie Friesen (Z), and Melissa Pohlman, Janice Devine, Allison Eger, Ron Fiscus, Christopher McCarty, Rachel Moeller (Z), PJ Ritters, Laurel Stewart, Heidi Tysk-Poppe

Members excused: Julie Anderson

Staff present: Pat Hansen

**Christ Care Prayers:** Pastor Melissa shared a short devotion by Frederick Buechner on "Sabbath" and then invited all to share their joys, sorrows, concerns, and thanksgivings, which were lifted in prayer. Pastor Melissa also shared her thanks and her plans for her sabbatical which will begin the end of July.

Adoption of the June Agenda: The Meeting Agenda was adopted.

**Approval of Minutes from April Council Meeting:** The Council Meeting minutes for May 27, 2025, were approved. Also received were the Pastors' Shared Report for June 2025.

**Financial Reports:** Treasurer Ron Fiscus shared his Treasurer's Report, which summarizes the monthly financial reports through May 31, 2025 – Revenue & Expense, Balance Sheet, and Summary of Designated Accounts. These financial reports were accepted by the Council. Ron also explained Central Foundation's upcoming monthly fund distribution and the Employee Retention Credit refund. The Treasurer's Report can be viewed by emailing Pat Hansen, phansen@centralmpls.org

## **Information and Conversation:**

- Task Force updates: Pr. Peter shared an update about the Sunday morning shared meeting that brought the three task forces together Invitation/Connection/Communications, Seasons of Life, and Mental Health and Wholeness. There is a lot of great energy among the three groups.
- Columbarium Association update: Pr. Peter shared another update, highlighting Ron Fiscus' summary notes from the Fiscal and Property meeting (in Pastors' Shared Report) with the next project being planned.
- Staff Updates:
  - Pr. Peter shared that the staff reviews are completed, and the Personnel Committee is recommending a cost of living increase to affirm the positive reviews.
  - The new Congregation Administrator staff position has been posted and interviews conducted with a possible candidate.
  - The Saturday night musician position has been filled, with the new staff member starting in July.

## **Casavant and Sanctuary Renewal Projects:**

- Parking Lot and Ramp project: Pr. Peter shared that this work is scheduled to begin the week of July 7 and hopes that it will be completed by the end of the week.
- Boiler project: This chronic problem is being staged and work is beginning!
- Casavant update: Pr. Peter shared that a new direction is needed for organ builder and project.

## Action Items – the Council approved with a motion, second, discussion and vote:

- 1. As brought forth by the Personnel Committee, to affirm the positive annual reviews with a cost-of-living increase for the staff.
- 2. To initiate a Constitution Review Committee, with Kevin Lile serving as chair.

Closing Prayer and Adjourn: After closing with the Lord's Prayer, the meeting was adjourned at 7:40 pm.

The Council's next meeting is scheduled for August 26, 2025, at 6:00 pm. There is no July Council meeting; the Executive Committee will meet at its usual date/time. If decisions need to be made, they will be handled through emails.

Respectfully submitted,

Pat Hansen Recording for Heidi Tysk-Poppe, Council Secretary