

CENTRAL LUTHERAN CHURCH CONGREGATION COUNCIL

MEETING MINUTES – APPROVED

March 26, 2024

Call to order: The meeting was called to order at 6:00 pm by President Rexanne Spicer. The meeting was held on Zoom due to poor weather conditions.

Members present: Pastors Peter Nycklemoe, Stephanie Friesen and Melissa Pohlman, Julie Anderson, Jeff Block, Allison Eger, Rachel Moeller, Ann Oyen, PJ Ritters, Laurel Stewart, Karl Starr

Members excused: Heidi Tysk-Poppe

Staff excused: Pat Hansen

Christ Care Prayers: Pastor Stephanie shared a short devotional and then invited all to share their joys, sorrows, concerns, and thanksgivings, which were lifted in prayer.

Adoption of the March Agenda: The Meeting Agenda was adopted.

Approval of Minutes from February Council Meeting: The Council Meeting minutes for February 27, 2024, were approved.

Financial Reports: Treasurer Karl Starr summarized the monthly financial reports through his Treasurer's Report as of February 29, 2024 – Analysis of Revenue & Expense, Balance Sheet Analysis, Building Renewal Project to Date, Revenue & Expense, Designated Fund Summary, the Alerus Account Summary. These financial reports were accepted by the Council.

Life Passages for February 2024:

1. Baptisms

- a. **Elizabeth "Lizzie" Louise Hansen** was baptized on Saturday, February 24, 2024, at the 5:00 p.m. service. Pastor Stephanie Friesen baptized Elizabeth.

2. Weddings: No weddings

3. Funerals/Burial Services

- a. **David "Dave" Willard Forse** (*June 17, 1933 – January 3, 2024*) Funeral service was held at Central Lutheran on Thursday, February 1, 2024. Pastor Brian Gutzmann presided.
- b. **Julia "Julie" Kristine Allen** (*November 15, 1952 – January 16, 2024*) Funeral was held at Central Lutheran on Tuesday, February 6, 2024. Pastor Judith Stone presided. Pastor Peter Nycklemoe preached.
- c. **Anita Helen Lyle** (*March 17, 1945 – January 19, 2024*) Funeral was held at Central Lutheran on Saturday, February 24, 2024. Pastor Peter Nycklemoe presided. Pastor Melissa Pohlman preached.
- d. **Brian McKinley** (*June 26, 1944 – February 27, 2024*)

Action Items – approved with a motion, second, discussion and vote:

1. The Council approved the appointment of Jeff Block to serve as Council liaison for the Personnel Committee.

Information and Conversation:

1. City Easement issue
2. Choir Director Search Team
3. Casavant Organ Team
4. Formation of a Sanctuary Renewal Team

One-on-One Conversation Themes, overview and discussion: The Council broke into groups for this discussion. Each group named 2-3 essential core values from the long list of values discerned from the one-on-ones, the two adult forums and three high school youth forms. This discussion will continue in the April meeting. The core values that were named as a reference for the April meeting:

After reflecting and pondering the full list from the one-on-one conversations, these were the core values that the Council leaders named as initial priorities. They are not in any particular order.

- Welcome
- Acceptance
- Inclusivity
- Hospitality
- Love of worship
- Advocacy
- Youth and family
- Ethos of abundance
- Healthy congregation
- Intergenerational worship
- Youth
- Aging congregation
- Variety of worship
- Opportunities to connect
- Music and choir
- Young adults
- Leadership opportunities for all, long term, newer members, as well as youth and young adults
- Third space for daily and monthly lives
- Communion that connects, cares and creates community
- Continuity in recent years
- Shared ministry within staff and members
- A place for the seasons of life
- Sunday's community meal
- Contemplative prayer and prayer and action
- Diversity

For April, we will return to this initial list and work together to listen for one or two of the emerging values (which may be reworked to name one or two themes into one). We are honoring the process, so this conversation will continue to lean into strengths and not deficits. We will also work to name that issues are not problems (more on this from Pastor Melissa). So too, values do lead to action, and initial SMART goals are for "low hanging fruit" so that we can build on early initiatives for the deeper opportunities.

Always the image of how we write with the leading hand (strength) and not try to compensate for the other hand (deficit or weakness) is essential.

Closing Prayer and Adjourn: After closing with the Lord's Prayer, the meeting was adjourned at 7:20 pm.

The Council's next meeting is scheduled for April 23, 2024, at 6:00 pm.

Respectfully submitted,

Pat Hansen

Recording for Heidi Tysk-Poppe, Council Secretary

Central Lutheran Church
Treasurer's Report
February 29, 2024 Financials (2 months)

	Annual Budget	Feb 29 YTD	% of Ann Budget (16.7%)
Income	\$3,434,500	\$682,746	19.9%
Expense	\$3,470,505	\$610,392	17.6%
Surplus (Deficit)	(\$36,005)	\$72,354	-201.0%

Operating Fund – Key Revenue Items

Revenue Source	February Actual	February Budget	2024 Year-to-Date Actual	2024 Year-to-Date Budget	2023 Year-to-Date Actual	Year Over Year Change – Actual
Regular Offering	\$188,994	\$150,000	\$351,639	\$275,000	\$343,265	\$8,374
Foundation (undesignated)	\$102,000	\$102,000	\$204,000	\$204,000	\$216,000	(\$12,000)
Parking	\$31,838	\$35,000	\$48,296	\$70,000	\$48,977	(\$681)

Assets / Liabilities

Select Key Assets:	February 2024	December 2023	2 mo. Change
Operating Checking ⁱ	\$252,509	\$204,878	\$47,631
Operating Reserve ⁱⁱ	\$311,796	\$311,389	\$407
Designated Account Asset Support ⁱⁱⁱ	\$2,031,948	\$1,878,673	\$153,275
Select Key Liabilities:			
Designated accounts			
Repair fund (consumables)	\$130,065	\$99,130	\$30,935
Long-term capital projects	\$169,293	\$169,293	\$0
Foundation reserve	\$50,533	\$50,533	\$0
Temporary holding accounts ^{iv}	\$1,432,974	\$1,264,165	\$168,809
All other designated accounts	\$507,554	\$227,771	\$279,783
TOTAL Designated accounts	\$1,940,528	\$1,810,892	\$129,636
Mission Investment Fund Mortgages	\$6,083,574	\$6,112,714	(\$29,140)

ⁱ Operating checking and operating reserve together provide \$564,305 of cash available to support operations. This is a strong cash position and is a 9% increase compared to year-end 2023. (A target established several years ago is to maintain operating cash of at least \$250,000.)

ⁱⁱ Includes regular reserve savings and Alerus Wealth Access.

ⁱⁱⁱ Goal is to maintain assets supporting designated accounts that are at least equal to the total of all designated accounts. This goal is being met. (\$2,031,948 in designated und assets vs. \$1,940,428 in designated accounts).

^{iv} Includes parking lot easement compensation (\$197K) and roof hail damage insurance settlement (\$1,067 million)