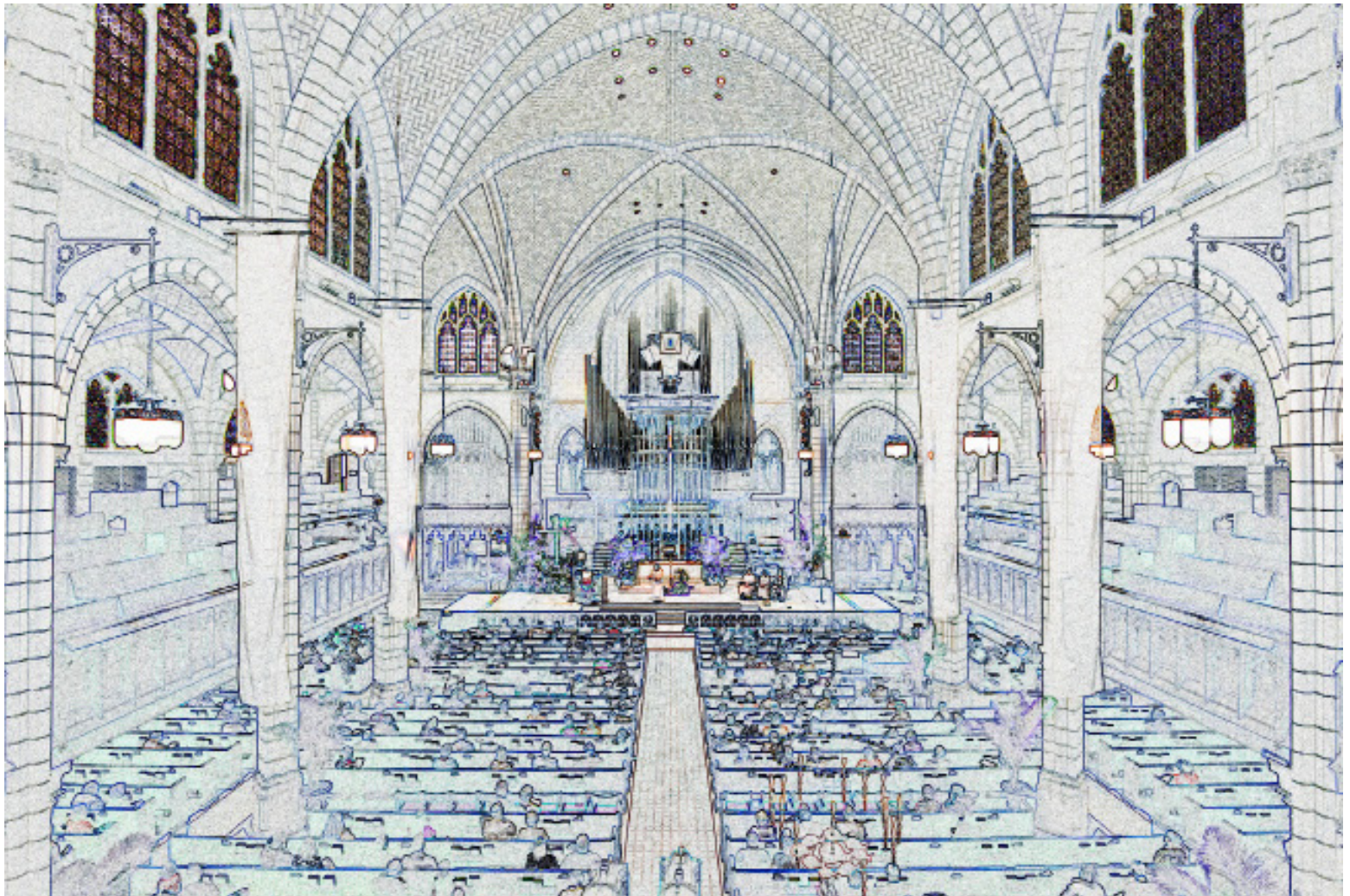


Central Lutheran
MINNEAPOLIS



Annual Report 2015-2016

Exploring the promise of God for all

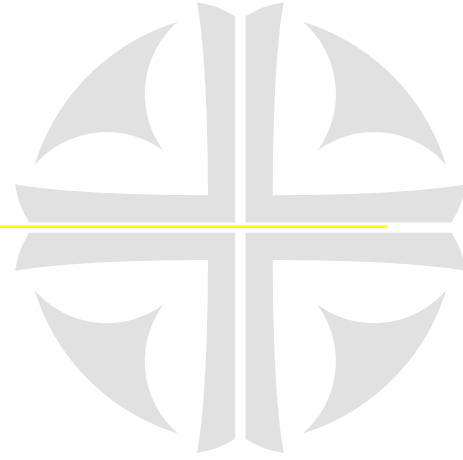
Agenda

Central Lutheran Church Annual Meeting of the Congregation

June 26, 2016

Kevin Lile, President

Lunch and meeting follows worship in the fellowship hall (11:35 a.m.)



Call to Order

Opening Prayer
Approval of Agenda
Approval of Minutes

- June 21, 2015 Annual Meeting Minutes

President's Report
Pastor's Reports
Central Lutheran Church Foundation Report

Action Items:

- Motion from the Building Renewal Task Force and Congregation Council for the design directive to move forward with the Building Renewal Project
- Treasurer's Report
- 2016-2017 Budget
- Nominating Committee Report and Elections

Information Items:

- Formation and Care Rostered Leader Search Team Report
- North Loop Development Initiative Report

Hymn

Building Renewal Project ballot results
Election results
Introduction of President Dave West
Prayer and Benediction

Adjournment

Minutes of 2015 Annual Meeting

Regular annual meeting of the congregation, June 21, 2015

The annual meeting of Central Lutheran Church was held on Sunday, June 21, 2015 after the 10:00 worship service. The Annual Report was available to Central members after worship the Sunday prior. It was available online via the church's website and was also distributed at the Annual Meeting. The meeting was called to order at 11:30 a.m. by Congregation President Hazel Reinhardt.

Business Meeting

Congregation President Hazel Reinhardt declared that a quorum was present. Bruce Kleven will serve as our parliamentarian for the meeting.

Opening Prayer

Pastor Peter Nycklemoe led an opening prayer.

Approval of Agenda

A motion was made to approve the agenda as presented, seconded and approved.

Approval of Minutes

June 22, 2014 Annual Meeting and Special Congregational Meetings on November 16, 2014 and February 22, 2015

A motion to approve the amended meeting minutes of the 2014 Annual Meeting minutes was made, seconded and approved.

A motion to approve the minutes of the two special congregational meetings was made, seconded and approved.

President's Report

Congregation President Hazel shared that her congregation president report is located on page 7 of the annual report document. Hazel wanted to highlight a few thoughts today; she shared the passage from Isaiah 9:2, *"The people who walked in darkness have seen a great light; those who lived in a land of deep darkness; on them light has shined."* That about sums up for her that this passage which we read at Christmas holds new meaning for her as she stands here today. We have come through a period of darkness and now have seen a great light. Pastor Peter started and the pace of life at Central quickly moved into high gear with cottage meetings facilitated by the start-up team, development of a new mission statement: Exploring the Promise of God for All, bringing in a specialist to help us develop lifelong faith formation which was something that emerged from the Holy Cow Survey that we were sorely missing. In addition, there have been a number of things which have been streamlined into a new system to replace the Shelby database, a new website design, outsourcing of payroll, bringing in a new communications director, replacement of the roof, appointing a Building Renewal Task Force among other things. Hazel thanked the congregation for giving her this opportunity to serve as president and shared her excitement about Central's future.

She ended with "Thanks be to God for the fast pace."

Pastors' Report

The Pastors' reports can be found on page 8 of the annual report.

Pastor Peter, Pastor C and Pastor Melissa came up to share their thoughts.

Pastor Melissa shared her thanks for all the work that was done in this place. She shared that the pastors couldn't do the work that we do if the whole congregation doesn't show up with prayers, concerns, resources

Minutes of 2015 Annual Meeting, cont'd.

and hands. She shared her thanks for an amazing year together.

Pastor C shared that since he got off a plane about three years ago, the saying “keep calm and carry on” became the theme. Times have changed as he now has a mug that says “don’t tell me to keep calm;” he is excited and enthused and doesn’t want to keep calm. Pastor C shared thanks to the folks that he gets to work with on a daily basis. Thanks to Pastor Judith, Pastor Chuck, Michael Dee, David Molvik, and all the great leaders of his core ministry teams. Thanks very much.

Pastor Peter shared that he has so many thanks to give; for his colleagues, for the great welcome, for Mark Sedio, and Barb Brown. He shared thanks for the amazing call committee and Church Council. Pastor Peter then had the members of the call committee and the council stand for thanks from the congregation. Pastor Peter shared that it will be a fun year to relearn those patterns, to celebrate and to laugh. He shared that it is good to acknowledge the tension and that he doesn’t mind talking about the hard things. He shared that sometimes in the past our pastors didn’t stick the landing which becomes a part of our story; a part of the story that Central will tell. He shared that financial, staffing and building challenges have resulted from these situations. In the past 25 years about half of Central’s time has been spent in interim and so we have some things to work on. Pastor Peter asks for the congregation’s patience. It’s going to take some time as we listen for God’s purpose for our future.

Pastor Peter then referred the congregation to page 9 for some comparative church statistics which are new. Our biggest challenge is that our average worship is 486; the first time in years that Central has fallen below 500. We need to explore different entry points to grow the congregation. Pastor Peter then shared positive highlights; The Great Three Days total worship has gone up and Christmas continues to make us as a destination church. He ended by saying it’s time to get to work.

Central Lutheran Church Foundation Report

Bonnie Weisenburger, president of the Foundation, shared a little bit from her annual report. She shared that Dick Hilden and Patrick Egan have joined the Foundation as voting members. Bonnie shared that we, as members of Central, are very fortunate that the people who came before us started this endowment fund for the ministry and mission of the church. She shared that through the generosity of the church through legacies, and through establishment of designated and restricted funds, they have had great growth. The Foundation currently provides about 26% of Central’s annual budget and has given approximately 15 million dollars to Central. Bonnie ended by thanking those who came before us who were so generous and had great foresight and thanking those who have given to the foundation.

New Business

1. Treasurer’s Report –

Mark Forsberg shared that it has been a privilege to continue to be our treasurer. He stands before us for all the people who have helped; for the executive committee, personnel, fiscal and property, among others.

- a. Mark shared from page 15 on the statement of balances we have gone from total operating assets of \$20,072 two years ago to \$111,642 today.
- b. We have used capital campaigns to pay down the interest on our debt, designated funds have about \$376,000. We have had a nice reduction in debt going from \$1.3 million two years ago to now being under \$1 million. The debt will be paid back in about five years.
- c. Mark wanted to make sure to highlight one thing in his report which is missing on our statement of balances; we have an absence of savings. We do not have savings which makes us very reliant on our member and guest giving along with Foundation giving.

Minutes of 2015 Annual Meeting, cont'd.

- d. Mark highlighted on page 19 that we had a deficit of \$15,975 for the year. We took about \$2.367 million in income and spent about \$2.383 million. At the start of the year we had budgeted a small surplus so were off by about \$28,000 which is not too bad considering the size of the budget. Overall we took in more than we had budgeted primarily due to bequests and parking with parking revenue being a pleasant surprise.
- e. Mark shared information about additional disbursements from page 21 along with the giving on page 18 and highlighted parking revenue from Page 19
- f. Mark ended his remarks stating that we had basically a balanced budget which was according to plan. He shared that we need to build up dollars for capital needs and reserves. Mark shared that his glass is absolutely half full and he feels very good about the direction of Central under Pastor Peter and Central's leadership
- g. Mark then opened it up for questions of which there were none. Hazel asked for a motion to accept the treasurer's report as presented which was moved and seconded and the treasurer's report was approved.

2. Presentation of the 2015-2016 Mission Spending Plan

Mark then walked us through 2015-2016 Proposed Spending Plan

- a. On page 19 of the annual report, Mark shared that the budget for total revenue is \$2,405,074 with disbursements planned at \$2,388,953.
- b. The full year of debt payments now comes from operating funds which means we have saved dollars to account for this as well as benevolent giving; these things don't jump out but are some cool things we are doing.
- c. Mark shared that we are well positioned long term for the future of the congregation.
- d. Mark then turned the conversation over to Pastor Peter who introduced the four buckets of Central which help us to understand what we do:
 - i. Largest percentage is member giving
 - ii. Second largest is the Foundation support
 - iii. Third is parking revenue
 - iv. Fourth is a small amount from events
- e. Pastor Peter then shared that the second slide on page 17 shows various areas as a percentage of the budget. Personnel is a little over 60% now; last year the challenge was that ELCA healthcare costs went up by 11%.
- f. On page 18 Pastor Peter highlighted that our ministry and congregational life giving falls short by \$67,299 of our disbursements. We need to challenge ourselves to grow in our giving.
- g. On page 19 you will see events with a proposed budget of \$50,000 which mostly covers the personnel leaving us with a surplus of \$12,538 which helps to subsidize the giving deficit.
- h. On page 19, Foundation revenue for 2015-2016 – if we just had those dollars we would have a deficit of \$91,651 but that doesn't cover the facility disbursements with costs there of \$714,725 and revenue of \$623,074.

Minutes of 2015 Annual Meeting, cont'd.

- i. Parking revenue has been the fastest growth area with a proposed budget of \$490,000. With disbursements under this—neighborhood benevolences and maintenance and security, this provides us with a surplus of \$162,533. About half of the parking revenue goes to people in need. This surplus comes over to subsidize the ministry side and facility side. Parking is fickle though so we can't always count on these numbers.
- j. Pastor Peter shared that he wanted to provide transparency in this report; we as the members are not covering the cost of ministry in the life of the congregation.
- k. For 2015-2016 benevolences, Pastor Peter wants the congregation to tithe in our member giving and we are just about there. Social purpose parking pushes us over the 10%. He then walked us through the benevolences listed in the document.
- l. Hazel asked for a motion to approve the proposed budget found on pages 16-19. A motion was given and seconded and open for discussion. Hearing no discussion, the proposed budget was adopted.
- m. An additional motion was brought forth from Treasurer Mark Forsberg: "Be it resolved that 50% of undesignated bequests in the fiscal year ended May 31, 2016 be placed into savings as a reserve for contingencies." The motion was moved and seconded and opened for questions. A question was raised if there is a time limit on it and it was shared that this was for this specific year that ends on May 31, 2016. A vote was taken and the motion carried.
- n. A word of thanks was given to Mark Forsberg for his terms at Central. He has really taken Central through a difficult and challenging period and we can feel much more confident moving forward.

3. Nominating Committee Report and Elections

A report from Kris Schoephoerster was shared. Kris provided her thanks to the nominating committee and shared that their committee was a group of people who felt similarly on where the church is at as well as the people who are being brought before us today.

Kris then shared the slate of candidates:

David West as president-elect, Pat Hansen as secretary and Sara Gunsch, Phil Holst, Mons Teig and Jim Hart, council at-large members. All would be two-year terms with Jim Hart completing the final year of what was David West's at-large term.

Hazel moved that the congregation accept the slate of candidates; the motion was seconded and was approved. No further nominations came forward from the floor. Officers need to be elected by written ballot. Ballots were handed out and handed in for tallying and polls were declared as closed.

We then moved on to additional folks to elect but these are positions that do not require a written ballot so a voice vote was taken. It was asked for any other nominations, and there were none. The motion passed.

A motion was made for the full slate of candidates to be approved from the Nominating Committee ballots for the Audit Committee, synod voting members, and Council at-large positions from the list below:

- a. Council at-large: Sara Gunsch, Phil Holst, Mons Teig and Jim Hart (one year completing Dave West's term)

Minutes of 2015 Annual Meeting, cont'd.

- b. Audit Committee: Heruy Mesfen, Duane Hetland
- c. Synod Voting Members: Courtney Brumm, Myron Just, Dennie Moore and Arlene Murphy
 - i. Motion was seconded, voice vote was given and approved
- d. Nominating Committee members – nominated by Congregation Council to serve three years. Andrew Heintz, Christa Olson, Bruce Nimmer, Leon Tibben (one year to complete Bill Masche's term)
 - i. A motion to approve the Council action naming these individuals to the Nominating Committee was given, seconded and was approved.

Hazel called on Pastor Peter to recognize the 25th Anniversary of Pastor C's ordination. Cake was distributed to celebrate, and Pastor Peter shared that this is a great day in the life of the church. A gift certificate to the Guthrie on behalf of the congregation was presented to Pastor C and then he shared a few words regarding his call to be a pastor and his time as a pastor.

Hymn

Mark Sedio led us in song: *Lord Jesus, You Shall be My Song*

Announcement of Election Results

The ballot for officers of the congregation was overwhelmingly approved with over 153 votes cast in the affirmative.

Introduction of President Kevin Lile

Hazel introduced Kevin, who she now considers her friend and her colleague. She shared that it has been an incredible year for her. She invited all of us to put our past behind us and move boldly into our future that she feels so optimistic and excited and happy about.

Hazel then invited Kevin to speak and Kevin promised to be brief. He shared that he is honored to serve as Central's president in the coming year. It's now time to focus on our present and our future. Kevin shared that he wanted to take this opportunity to thank Hazel and share his appreciation for everything he has learned from her. Kevin presented Hazel with a gift certificate to the Guthrie Theater and to Sea Change restaurant. Kevin ended by saying it's going to be a great year and sharing thanks.

Pastor Peter then wanted to provide some last words of thanks to Allison Eger, Jean McGrath, Katie Brenke, Chas Scheiderer and Leon Tibben for their service on Council. He also shared thanks for those who have completed their terms on the Nominating Committee; Kris Schoephoerster, Chris Peter, Christopher Haug and Bill Masche.

Prayer and Benediction

Pastor Peter led a closing prayer and benediction.

Adjournment

Kevin Lile adjourned the meeting at 12:41 p.m.

Respectfully submitted,
Allison Eger, secretary

Congregation President's Report: Kevin Lile



"For surely I know the plans I have for you, says the Lord, plans for your welfare and not your harm, to give you a future with hope." (Jeremiah 29:11)

These words from the prophet Jeremiah remind us that God has a plan for us. As members of

the Christian community that is Central Lutheran Church, I think we have every reason to be robustly hopeful about our future.

As I reflected back on this past year, I was amazed and excited by just how much we have accomplished. It has been a busy year! It's been a year of moving forward in a positive direction. I believe we have a renewed sense of hope, and enthusiasm. What I will attempt to do here is identify for you what, for me, are the highlights of our accomplishments. I don't pretend it's a complete list.

- We identified the four primary ministry areas of our mission: worship, formation, community and generosity for mission. Clear definition enables us to work together more effectively, and provides clearer direction to our missional activity.
- A job description for lifelong faith formation director was completed and approved and a committee was appointed to conduct a search to fill this position. This committee has been working with the synod to identify potential candidates and is in the process of conducting interviews.
- Kairos was engaged to help us determine our capacity for a capital campaign. Kairos started by conducting a survey in which approximately 300 Central members participated. Kairos also did 32 individual interviews and a number of group interviews. Kairos did a presentation of the survey results to the congregation on April 10. Their work confirmed that Central members are ready to move forward.
- The Building Renewal Task Force selected Kodet from among eight firms that bid to help us determine how to most effectively

renew our facilities to support our mission and ministry into the future. The Task Force worked closely with Kodet to evaluate the options. After exhaustive review, the Task Force recommended to Council approval of a design concept to remove the structures known as the education building, the parish house and the south commons to be replaced, in two phases, by a building with a smaller footprint that would support our mission and ministry in the 21st century. There were two meetings in April and five in May for congregation members to learn about the design concept recommendation. This recommendation will be voted on at the Annual Meeting of the congregation.

- Pastor Peter entered into conversations with the Minneapolis Area Synod and the ELCA regarding the possibility of a collaborative effort to develop a Synodically Authorized Worshipping Community in the Downtown/North Loop/Guthrie area. Marissa Sotos and Emmy Kegler were contracted to conduct demographic research to determine viability. The research indicates there is opportunity for a worshipping community that espouses the progressive theology and traditionally grounded worship of the ELCA to respond to the spiritual needs of the residents of this neighborhood. In May, Council approved Central's participation in this initiative.
- A committee was formed to plan for both the 500th Reformation anniversary in 2017 and Central's 100-year anniversary in 2019. This committee is already hard at work.
- We adopted a new logo.
- We renewed our commitment to Downtown Congregations to End Homelessness.

This has been a great year to serve as president. I believe we are at a point in our life, as part of the Body of Christ, where we have the opportunity to say "yes" to enhancing our ability to spread the gospel, serve the poor and work for justice. We can choose to thrive now, and into the future!

Senior Pastor's Report: Rev. Peter Nycklemoe



Give thanks

I do not cease to give thanks for you as I remember you in my prayers. I pray that the God of our Lord Jesus Christ, the Father of glory, may give you a spirit of wisdom and revelation as you come to know him, so that, with the eyes of your heart enlightened, you may know what is the

hope to which he has called you, what are the riches of his glorious inheritance among the saints, and what is the immeasurable greatness of his power for us who believe, according to the working of his great power. (Ephesians 1:16-19)

In this letter to the early church community in Ephesus you can hear Paul speak about gratitude, spiritual depth and hope as the hallmarks of faith in Jesus Christ. These themes shape my report.

Gratitude

I give thanks for each of you and your God-given faith. It is a daily privilege to serve as one of your pastors.

I give thanks for my colleagues, it is a joy to serve with these amazing, dedicated and gifted people.

I give thanks for the leaders that I have served with this year on Congregation Council, Building Renewal Task Force, Kairos Listening Team, Faith and Finance, Fiscal and Property, Anniversary Planning Team, Personnel Committee, Global Mission, Finance Planning, Prayer Team, Shared Ministry, Lifelong Faith Formation Mission Cluster Area, Generosity Mission Cluster Area, the Lifelong Formation/Care Leader Search Team and the Central Lutheran Foundation Board.

I give thanks for the opportunity to serve the synod on the New Starts Team and serve as the convener for the After-Pastor Group. It is also a great joy to be a regular at the local pastor's text study and at our conference pastor's monthly lunch gathering.

Spiritual Depth

One of our core mission areas is lifelong faith formation. It is our privilege to grow in faith throughout life. It has been a wonderful year for Sunday school, confirmation and high school youth forum. The renewal of adult lifelong faith formation on Sunday morning has been a blessing. We spend half of the Sunday mornings of the year in adult lifelong faith formation and the other half in fellowship—what a great balance for us.

I give thanks for new beginnings for adult Bible study here at Central. The Lenten Wednesday night Bible study and the spring study on the Book of Acts have been a blessing for me. Engaging scripture and the deep listening together for how the text connects to our daily lives is one of the greatest ways to grow in faith.

I give thanks for the 12 members of the congregation who have joined me each month in an intentional listening for God. I am grateful they responded to the invitation to be a part of this group that is helping shape my study at the Shalem Institute for Spiritual Depth for Clergy.

Hope

We are Easter people, celebrating each day that God raises us from death to new life. Easter people are hopeful people who know and trust that God is always at work, making all things new. I see the signs of hope within our life together. We can claim that God has brought healing and that it is a new day for us as Central Lutheran Church.

Easter people live in the present, aware of God at work right now. We know the struggles of the past and we can carry many questions about the future. Today we are here, together as the body of Christ. It is God's call for us to be church, right now, in this hopeful moment in Central's history. It is a great time to be the church together, filled with "the hope to which we have been called."

Comparative Church Statistics

Categories	2005	2010	2014	2015
Average Worship:	610	629	550	578
Saturday	NA	NA – began fall 2010	51	54
1st service on Sunday	215	197	120	117
2nd service on Sunday	381	353	324	364
Restoration Center	NA	NA	225	230
Restoration Worship	NA	NA	NA	81
Summer	NA	450	360	375
Lent Mid-week Avg.	163	151	113	132
Triduum	948	656	816 total	725 total
Easter Sunday	1796	1666	1624	1623
Christmas Eve	1843	1509	1635	1768
Christmas Day	454 *Sunday Morning	208	176	201
Membership:				
Baptized	2465	1768	1,595	1636
Confirmed	2169	1574	1,379	1382
Education:				
Sunday School Average	69 (40 average)	43 (26 average)	43 registered (28 average)	49 registered (30 average)
Sunday Confirmation/HS Youth Average	27		15	21
Sunday Adult Average	NA	NA	NA	72
Changes:				
Baptisms	14	18	16	11
Confirmations	9	4	7	4
Weddings	18	10	19	13
Funerals	39	29	24	20
Transfers Out	0	9	11	6
Transfers In	29	36	0	30
Statistical Adjustment			135	

Notes:

1. Statistics were taken from congregational parochial reports to the ELCA and recorded attendance figures.
2. Average Worship reporting in the ELCA is currently based on the average for regularly held services and so does not include Christmas and Lenten worship counted in the average. The 2015 average is based on previous practice for all years including all worship services in the total and dividing by 52 weeks. For consideration, without Christmas and Lenten worship included, the 2015 weekly Worship Average was 512 (for 2014 the adjusted average for the year was 486).
3. Restoration Center attendance is based on meals served. Worship attendance average is added this year.
4. Triduum generally includes Maundy Thursday, Good Friday and Easter Vigil worship. Previous years and in 2014 only include Maundy Thursday and Good Friday worship. For 2015, the Triduum includes the Vigil.
5. Information not available does not mean classes were not held, just that attendance is not available.

Pastor's Report: Rev. D. Foy Christopherson



As I complete this report, we begin our eleventh year of ministry together exploring the promise of God for all. Ten years together is a milestone we can pause and celebrate. It's been a long time since a full-time pastor at Central has celebrated a tenure of a decade. 520 weekends of liturgy planning! I pray that my ministry with you has been one of stability

and commitment to excellence. I find myself especially enjoying our children and youth who I have had the pleasure of watching grow up. In many delightful ways I feel a part of your families. Another highlight of this year has been being a part of a strong pastoral team, building trust with one another, enjoying one another, doing theology together, all while putting the foundations, systems and structures in place for a strong future and ministry.

We are living into the four ministry area clusters of worship, formation, community and generosity for mission. For me that means continuing to advise, direct, guide and give counsel to Central's ministries of worship and the arts, and hospitality. As a rostered leader comes on line in the formation area, administrative leadership of pastoral care will move to this person. That will allow me more time to focus on hospitality, invitation and public events ministries. I remain so thankful for all the gifted volunteers that make up the ministry teams in the worship ministry area cluster.

WORSHIPLIFE – Worship ministries at Central

- Cantors Mark and Jane are invaluable colleagues in leading our worship life. Join me in giving thanks for their amazing contributions to our life.
- Our celebration of The Great Three Days (Holy Week) and Easter was refreshed using the best insights of worship leaders and our ELW worship book's recommendations.
- Our Saturday evening service time has changed to 5 p.m. for the summer. With that slight change in mind we will continue our regular three service worship schedule year round.
- We continue to be delighted with the way the Central Columbarium has been received into the life of our congregation and the opportunities it provides to bear witness to the resurrection.
- Life Passages Coordinator Michael Dee helps manage the details for our baptisms, weddings and funerals among a million other hats that he wears in our life

together.

- We welcomed Mark Kieffer as our sound and light operator. He brings insightful experience both from the theatre and as a director of liturgy and organist to his new role. His assistant is Marc Wilson.
- Finally, I must include my great appreciation for Dave West as he becomes our congregation president. Words cannot express my thanks to him for his many years of leadership of our worship life as he moves off this team and we welcome Phil Holst as our new WorshipLife chairperson.

WELCOMELIFE – Hospitality ministries at Central

- Judith Hedman continues to lead our hospitality ministries.
- Karen Snyder, our events coordinator, manages our calendar and public events. We have begun to work more closely as the staffing aligns with the ministry area clusters.
- We welcomed three great new member groups through the leadership of the New Member Team.
- Our docents (tour guides) are exceptional and talk weekly to amazing people who find their way to worship at Central. Who would have thought that by offering tours of our building we would have so many opportunities to meet and engage friends, inquirers, and supporters alike?
- The hospitality brochure series that interprets life at Central continues to evolve and grow. We hope that these will be added to our new website. We are also ready to publish a cell phone tour and a full-color booklet about our historic sanctuary.

PASTORAL CARE

- Pastor Judith Stone continues to ably care for many of our hospitalized and homebound members.
- All the pastors share in a weekly rotation of hospital coverage.
- Our lay home communion visitors extend the love of the congregation to most of our homebound members. This program has grown this year coordinated by Michael Dee and Karen Knox.

OTHER ACTIVITIES

- Much work has been done to prepare us to make a decision about the future of our buildings. I have had the pleasure of assisting with this work.
- I contributed the essay on Lent 2017 for the ELCA annual worship publication *Sundays and Seasons*.
- I taught at the Valparaiso University Institute for Liturgical Studies.

Pastor's Report: Rev. Melissa Pohlman



Peace be to the whole community, and love with faith, from God the Father and the Lord Jesus Christ. Grace be with all who have an undying love for our Lord Jesus Christ. (Ephesians 6:23-24)

It is such a privilege to be one of your pastors. As I look back on this year, the ministry we have been able to do together has been a remarkable response to the call of the Holy Spirit, and I am so thankful. What does it mean to be in community at Central Lutheran Church in this past year? Some of the big highlights included:

- We changed the paradigm of the Monday meal from a soup kitchen line to one of hospitality where the meal is served to everyone at tables.
- We served on average 250 people lunch every Monday and 325 people on average in the Free Store each week.
- We got out into our neighborhood and walked and prayed for the entire community.
- The Heading Home Central Team hosted zAmya Theater's production of "Home Street Home" once at Illusion Theater and once in our fellowship hall.
- We sent over 200 postcards to our elected officials to encourage funding for affordable housing.
- Our Garden Ministry Team won the Downtown Improvement District's "Best Streetscape Greening" award for 2015.
- We welcomed our seminarians: Lydia and Katherine, and our Augsburg College intern: Grace into the work and relationship-building of the Restoration Center.
- We worked to better understand our own cultures through utilizing the Intercultural Development Inventory, engagement with the 4th Precinct Occupation and #BlackLivesMatter, and hosting the Trinity

Institute on Racial Justice.

- We began to rework the daily operations of the Free Store with feedback from the whole crew of volunteers.
- We explored the cost savings and the remarkable stewardship of landfill space that could be accomplished by using all compostable materials for the community meal.

I found training and support for the work we are doing this year through being a part of the Collegeville Institute Fellows and the Lutheran World Federation delegation to the United Nations Commission on the Status of Women.

I am so blessed to have such committed and thoughtful colleagues in Pastor C and Pastor Peter, and I have such respect for the entire staff who brings all of who they are into our work together. In the Community Mission Cluster, I especially want to lift up the good work of the security crew—Dwayne Wright, Rhett Wade, Tariq Rauf and Dennis Watkins. I also want to raise up the kitchen crew—Mark Carroll, Betsi Sample and Nate Hal.

I am deeply grateful for the many hours of volunteer work, the many red bins full of donated clothes and household items, and the financial resources you all put in to make sure that our entire community can explore the promise of God for all. I am so excited to see what the Holy Spirit is calling us into next.

Cantor's Report: Mark Sedio, AiM



In many ways this past year has been one of the best I personally have experienced in my nearly 15 years at Central. The cohesiveness of the staff under the leadership of Pastor Peter was one of the biggest factors—the opportunity to work together, each of us feeling valued

and allowed to lend our talents to congregational life as a whole. It has been both a privilege and a joy to have the opportunity to make music with our four wonderful section leaders: Susan Troselius, Rochelle Milbrath, Philip Rossin and Ben Mulligan, and with our talented choral scholars (Nick Mordal, Sam Grieves, Sophie Bauer, Lindsey Turner, Reid Henderson and Trevor Shaeffer) who have added so much to the sections of our choir. I must also salute the work of the members of the Central Choir. Not only is the choir excellent musically—they're also a great, caring group of people. And fun! I look forward to each rehearsal. There have been several instances this year when, in either rehearsal or worship, I've simply been in absolute awe of the choral sound of these devoted singers. Bravo. What a joy to be able to work together on a weekly basis, making music to worship our gracious and loving God.

With the various shifts in our worship life (three distinct services that began in September) I must also give thanks for my music colleagues who have added their distinct voices to our services: For Carolyn Diamond who, for six years, enlivened our Saturday worship services with her characteristic flair and great gifts regarding volunteer involvement. For our Associate Cantor, Jane Lien, whose vast experience in church music, keen eye, talents at the keyboard, mastery of handbell conducting and knowledge of all kinds of literature along with her sensitive understanding of worship make her such a vital presence in Central's musical and worship life.

In addition to our regular worship services, which continue to be the main focus of a Cantor's life, some other events should be highlighted as well. This year we hosted two wonderful organists from Finland (due, in part, through a grant we wrote and received from the Finlandia Foundation National in cooperation with the Finlandia Foundation Minnesota

and the Finnish Honorary Consul). Organist Kalevi Kiviniemi performed in October and Kalle Toivio in April. Also in October, Eva von der Heyde, one of the conductors at the Thomaskirche in Leipzig (Bach's church) visited as a part of our biennial clergy/cantor exchange through the Minneapolis Area Synod and the Leipzig Diocese of the Lutheran Church. In December I again had the honor of serving as organist for Augsburg College's Advent Vespers. Our partnership with the Metropolitan Symphony Orchestra resulted in two concerts at Central. Additionally, MSO players joined the Central Choir to present for two "choral" worship services—Michael Haydn's *Missa Sancti Gabrielis* in November and Bach's Cantata 34 on Pentecost Sunday in May. Other Lutheran partners (National Lutheran Choir, Augsburg MasterWorks Chorale) also held concerts in our sanctuary. Our summer carillon concerts continued this past July through our partnership with The House of Hope Presbyterian Church in St. Paul. In March the downtown churches hosted composer/conductor Alice Parker for a memorable festival at Plymouth Congregational Church. What a wonderful opportunity for our choir members to experience this treasured nonagenarian of the American choral scene!

This was the second year that I co-taught (with Campus Pastor Justin Lind-Ayres) a class in worship and church music for the fall semester at Augsburg College on Tuesday nights. Our class enrollment over doubled from last year. Some may know that Luther Seminary's music program was one of the casualties of recent restructuring. Hearing about the success of our Augsburg class, I was asked to teach a similar class in church music at Luther during this past spring term, which I, as a member of Luther's music staff for over 25 years, was more than happy to do.

I was pleased and honored to have the opportunity to work again with hymn text writer Delores Dufner when we were asked to compose a hymn for the 68th annual Institute of Liturgical Studies (ISL) at Valparaiso University. The hymn was premiered at the Institute's conference in April and has been made available on the ISL website. I continue to compose nearly weekly for our services here at Central—Psalm settings, liturgical pieces, hymn settings, etc.—a few of which will be published this forthcoming autumn.

Again, what a joy and honor it is for me to serve the good people of Central Lutheran as your cantor. *Soli Deo Gloria!*

Director of Communications: Sara Masters



Seven months ago, I stepped through Central's doors as an employee. Even though I'm "employed" here, I feel a part of this community. I could not have asked for a better welcome from everyone here at Central.

On that day back in October, I hit the ground running and produced my first *Spirit* in three days. After that, there

was no stopping. In my short, short time here, there have been many things I've had my hands in:

- New logo rollout
- New design of *Spirit* and *eSpirit*
- New website
- Karios Listening Team
- Anniversary Planning Committee

- New outdoor digital sign
- New uniforms for the security and facilities staffs
- Member directory

I would like to thank Karen Hielsberg for her wonderful photography. She is here most weekends when I am not, capturing our life together and putting it on Facebook.

In the coming months, I am really excited for the new website and working to make that a central hub (no pun intended) of our communications. I look forward to the next year and the new projects I will be involved in and making sure we as a community can stay connected through the various communications channels. With the new website and digital outdoor sign, we can welcome others into our life together.

Director of Finance: Robert "Obie" Holmen



Despite shortfalls in budgeted parking revenue and overages for budgeted repairs and maintenance, Central's finances are in excellent shape.

- Regular offerings were more than budgeted for fiscal 2015-16.

- Faith promises were

11% higher than the faith promises for the previous year.

- Central received several substantial estate gifts (bequests) during the year.
- A reserve fund was established and grew to \$200,000 by year's end.
- The balance in the designated fund for capital repairs/building fund is over \$190,000 at year's end.

Several technology improvements were instituted during the year:

- New church management software, which manages our contribution records and general ledger accounts, greatly facilitated our record keeping.
- The regular Monday morning counting of the weekend offering has been streamlined by a check scanning process.
- Our software and email solutions have moved/are moving "to the cloud," which allows staff to access records and process transactions while away from the office.

On the other hand, attempts to improve the wireless internet access within the building ran up against an impenetrable wall. Literally. Due to the excessive cost of stringing cable to wireless access points throughout this concrete building, action was deferred pending the building renewal process.

Director of Facilities: David Rodriguez



When I take a moment to reflect on the challenges we have endured and accomplishments we have achieved in this last year, one word springs to mind: progress. It seems that every time we clear another hurdle or face a setback, we can always look back and see how we have grown from enduring the challenge. I think that this

feeling of progress has given us the momentum we need to keep us moving in the right direction. This is not always easy, but then again, progress never is.

I am grateful for this opportunity to recognize my staff and all the love and hard work they put in every day to keep our building up and running for all who share this place together. Charles, Theresa, and Brad are incredibly talented caring people who help make everything happen around this place. I would also like to say thank you to the Maintenance and Custodial Support Team who roll up their sleeves every month and dive right in and help with all the hard work that goes into keeping a facility like ours going. THANK YOU!

A lot has happened this past year as we face the challenges of maintenance on an aging facility. We have experienced many repairs including (but not limited to), HVAC failures on our rooftop A/C unit for fellowship hall and the walk in cooler for the kitchen; concrete repair on the sidewalk around the building; flat roof repair in multiple areas; broken waterlines and waste lines due to deteriorating pipes; and groundwater infiltration in our lower levels.

Fortunately we have also notched some big victories. I am proud to say that through a lot of hard work and dedication we are fully compliant with the Minneapolis fire code. Many projects were necessary on our journey to become compliant, including the installation of our fire alarm, adding two stairwell enclosures, and an amazing effort to clean out the sandpit, during which time more than five tons of stored items were carried out by hand by volunteers! LED lights have been installed in the sanctuary to help save on our energy bills and allow us to be better stewards of our resources. The purchase of an electric lift was a blessing, it allows us to tend the suspended lights in the sanctuary.

My staff and I look to the future with optimism as we wait to see what progresses.

Director of Security: Dwayne Wright



2015-16 has been a great year in the work of the Security Team here at Central. Our goal is to make sure that all possible measures are taken so that everyone who enters and exits the building is as safe as possible. This goal includes staff, members, and guests. We have a high number of people

who come into the building on a daily basis, so it's important that we stay aware and welcoming so that all people can explore the promise of God for all here. This work could not be done without our excellent

staff which includes Rhett Wade, Dennis Watkins, and Tariq Rauf. A big thanks goes out to them for all their work.

One of the key programs we started this year has been the window cling for member's cars so that the parking lot staff can more easily recognize church parkers on the weekends. If you haven't gotten your window cling yet, please stop by the church office to get one.

Central Lutheran Church Foundation

The Central Lutheran Church Foundation experienced some significant changes during the 2015-16 year which resulted in significant actions. In August, our development director, Lee Anne Lack, retired. The development committee, chaired by Shirley Teig, was then charged with updating the director's job description and finishing up the project started by Lee Anne of putting together a Gifts Acceptance Policy. A considerable number of hours went into this project and it was finalized and adopted by the board of trustees at our May 2016 annual meeting.

An ad for the new development director has been placed in various publications, as of May 15.

As a result of an investment committee meeting, chaired by Arlan Abel, the executive committee took on the task to seek a legal opinion regarding the duties and obligations of the board of trustees concerning the maintenance of the principal of the Foundation Fund and "indexed historical value" management of the fund in perpetuity and other issues deemed advisable. The letter from the attorney at Lindquist and Vennum, LLP, indicated that under the Minnesota Uniform Prudent Management of Institutional Funds Act (UPMIFA), "it is clearly intended that a charity preserve the purchasing power of its endowment funds." Indicating, therefore, that the board of trustees of the Central Lutheran Church Foundation, has acted prudently in the indexing of funds, to maintain the "historic dollar value."

A discussion with the anonymous donor of a particular youth fund, has resulted in a twice a year distribution, to be included with the other designated funds. It will no longer require a request from the senior pastor.

The audit committee, chaired by Kay Dixon, met with the auditors to go over the financial statements, ending December 31, 2015. The audit report will be finalized in June.

In keeping with the purpose of the Foundation, the trustees voted at the December meeting to increase the distribution rate from 4.50% to 4.75%, which has resulted in a distribution to Central Lutheran Church for the year, of approximately \$800,000. (The Foundation's fiscal year is the calendar year.)



Central Lutheran FOUNDATION

The nominating committee, chaired by Joyce Anderson, had a big job this year, to fill four positions on the board. Greg Bancroft had moved out of the area, and as a result turned in his resignation. Al Diamond resigned and Neil Kittlesen and Dick Hilden both decided not to run for another term. Nine, extremely qualified candidates, were interviewed for the four positions, making it a very difficult task of choosing among them. The four new positions were voted in at the May 2016 meeting and will attend their first meeting in December 2016.

The new trustees are:

Emilie Anderson
Scott Fisher
Chas Scheiderer
Steve Studt

The other trustees are:

Bonnie Weisenburger - president
Shirley Teig - vice president
James Heintz - secretary/treasurer
Arlan Abel
Joyce Anderson
Kay Dixon
Larry Gregerson
Patrick Egan
Kevin Lile - as president of the congregation
Pastor Peter Nycklemoe - ex-officio (non-voting)

Staff: Mark Gaasadelen - executive secretary

GS Investments - Fund managers and overseers of the investing of the Foundation Funds

Submitted by:
Bonnie Weisenburger
President

Central Lutheran Columbarium Association



Central Lutheran Columbarium Association

COLUMBARIUM ASSOCIATION BOARD

Chuck Anderson
Joyce Anderson
Pr Foy Christopherson
Christopher Haug
Bill Masche
Mark Peterson
Les Rosecke
David Sand
Karl Starr
David West

May 31, 2016

Columbarium Association Annual Report

The 2015-2016 program year was the first full year of use for our serene, contemplative and dignified space for the entombment of cremated remains of Central members and friends. The columbarium is located at the west end of the Lower Narthex chapel, and can be visited any time the church building is open. Michael Dee is coordinator of week to week details and Pastor Christopherson serves as columbarium director.

The Central Lutheran Columbarium Association was established by the 2014 action of the congregation in annual meeting.

Columbarium Milestones

June 22, 2014	Annual Congregational Meeting founding resolution
December 9, 2014	Columbarium first unit construction completed
December 28, 2014	Columbarium dedication
January, 2015	Columbarium Fund established as a stand-alone account
March 15, 2015	First entombment
144	Number of total niches in first unit
33	Number of niches reserved in total as of May 31, 2016
5	Number of entombments in this program year (June 1, 2015 - May 31, 2016)
9	Number of entombments in total as of May 31, 2016

Entombments in this program year

✝ Patrick Joyce
✝ Suzan Grubbs
✝ Richard Jenkins
✝ Martin Oyen
✝ Glen Johnson

Financial Statement - Columbarium Fund

\$15,413.97	Opening Balance
\$14,300.00	Columbarium Membership & Gifts
<u>\$1,016.42</u>	Columbarium Construction & Operation
\$28,697.55	Closing Balance

Respectfully Submitted.



Meet a member of the Columbarium Board at their display table at the annual meeting.

Karios Listening Team

This past year, the Congregation Council of Central Lutheran approved entering into a relationship with Kairos and Associates, a national resource development firm that works primarily with ELCA Lutheran ministries across the country. The purpose of this relationship was to help our congregation more deeply discover who we are, where God is leading and the potential of moving into a major capital campaign. A Listening Team, consisting of Pat Hansen, Obie Holmen, Kevin Lile, Sara Masters, Diane Nimmer, Pastor Peter Nycklemoe, Hazel Reinhardt, Steven Studt, and Leon Tibben, was formed to work with the Kairos team of Tom Jolivette and Jeff Kjellberg.

Initial work with Kairos was called the Listening Process. This process was designed to help leaders get a deeper sense of how our membership engages our ministry, what we imagine for our future, the impact our mission is having, and the level of willingness to support and engage a capital funding process. Included in this Listening Process were:

- An online survey called the MAP (Missional Assessment Profile) for all members over the age of 16. Approximately 300 members participated in this survey.
- One-on-one interviews and listening groups from a diverse selection of members from the congregation, which resulted in an assessment of our leadership system, and a process to listen more deeply to our community to discover where the needs are and how Central might be more engaged in meeting and addressing those needs. More than 32 individual interviews and six listening groups were conducted.

Jeff Kjellberg, of Kairos and Associates, shared a general summary of this Listening Process at a presentation to the congregation on Sunday, April 10, 2016. His presentation included:

- The Faithful Remnant
- Central Belongs in the City
- Affirmation of the Senior Leader
- This is Our Church

- Restoration Center Appreciation
- Become more engaged in the Local Neighborhood
- Staffing
- Missional Clarity
- Transparency Needs
- The Building is Not Sustainable
- We Must Act Now
- Finances

Central will be well positioned to move forward in a meaningful and impactful way with attention to the following recommendations given by Kairos and Associates:

- Claiming missional identity and purpose
- Facility plan
- Financial capacity
- Financial plan
- Conducting a capital appeal
- Staffing needs assessment

Submitted by:
Pat Hansen and Steve Studt
co-chairs

Faith Formation Cluster

For the past year it has been my pleasure to chair a group of individuals who share their gifts with Central as part of the Faith Formation Cluster. This cluster is made up of the following groups: Cradle Roll, Sunday School, Heritage Team, Prayer Ministry, Shared Ministry, Book Group, Adult Education, Children, Youth and Family, Pew Bags along with Life Passages. During one of our first sessions together we developed our cluster definition—this mission area cluster centers on lifelong faith formation where all can develop a closer relationship with God and deepen their call for mission. Throughout the year we spent time getting to know one another, learning about our various teams and sharing ideas for ways that we might be able to connect on faith formation activities across our teams.

One of the most exciting developments out of the Faith Formation Cluster this year was the decision to move forward with seeking a pastor or lay leader to fill a newly created, director of lifelong faith formation and pastoral care position. A position description was developed for the role, approval was obtained from Council to select call committee members, Central's Ministry Site Profile was updated, meetings were held with the synod to discuss the position and our desires further, the Bishop visited us to discuss the

process and ultimately our information went live in early 2016. Since that time the call committee has been hard at work reviewing candidate profiles, discerning candidates' gifts versus our position and conducting interviews. The initial desire was to find the right person for the role and have them in place by May however we haven't found the right person to lead us just yet. God is surely at work in this process though and we know we will find the right person in time.

I would like to say a huge thank you to Pastor Peter for his leadership throughout the call process and to the call committee members for all of their hard work. The committee is made up of the following members; Darlene Hetland, Jane Eshleman, Simon Husbands, David Brenke, Sara Stensaas and Julia Stensaas. I would also like to thank all of the Faith Formation Cluster teams for their work throughout the year and for their continued focus on faith formation at Central.

Submitted by:
Alison Eger

Food Service Supervisor: Mark Carroll

The food service staff had a very positive year. We have had some issues with the freezer compressor, the dish machine and the ice machine. We thank the maintenance staff for helping with repairs.

A huge thank you to all the volunteers who dedicate their time to help out in the kitchen for Sunday fellowship time, Monday meal, and funerals. Thanks especially to:

- Sunday volunteers: Harold, Vera, Mary, Lydia and Columbus.
- Monday volunteers: Donna, JoAn, Linda, Chas, Karla, Byron, Harold, Siri, Judy, Teri, Janet, Ben, June, and a number of businesses that are giving their employees a way to give

back here at Central.

- Thanks to all of the wonderful members of the Funeral Reception Ministry Team.

Your kitchen staff,
Mark, Betsi, and Nate

Nominating Committee

Nominating Committee Report, 2016

Central Lutheran Congregation Council Executive Committee

Current leadership (one year remaining)

Dave West: President

Kevin Lile: Past - President

Mark Forsberg: Treasurer

Pat Hansen: Secretary

Nominated for leadership (two years)

David Sand: President-elect

Central Lutheran Congregation Council at-large

Current leadership (1 year remaining)

Sara Gunsch

Phil Holst

Mons Teig

Nominated for leadership (2 years)

Sara Stensaas

Franklin Dietrich

Jim Hart

Audit Committee

Current leadership (1 year remaining)

Heruy Mesfen

Duane Hetland

Nominated for leadership (two years)

Jim Heintz

Synod Assembly Voting Members

Judy Mondloch

Joanne Heintz

Brian McKinley

Dennie Moore

Nominated by Congregation Council

Current Nominating Committee (1 year remaining)

Claudia Brumm

Brian McKinley

Linda Shinofield

Current Nominating Committee (2 years remaining)

Andrew Heintz

Christa Olson

Bruce Nimmer

Nominated for leadership (3 year term)

Katie Brenke

Carney Meekins

Susan Troselius

**Thank you to those who have
completed their terms as
Council members:**

Hazel Reinhardt

Kathy Fiscus

**Thank you to those who have
completed their terms
on the Nominating Committee:**

Zee Gregerson

Steve Studt

Leon Tibben

Camp Amnicon

2016 is Camp Amnicon's 50th year of ministry! We have much to celebrate and much to be thankful for including your prayers and support.

Many lives have been impacted through our summer tripping program and family camp. Last year there were 26 programs during the summer, of special note were five weeks of Family Camp, our newest ministry with up to 30 campers per week.

- 32% were campers "At Risk" and 31% were minority campers
- Nine groups received full camperships, Six groups needed some level of campership

This year will bring 42 groups (10 campers per group) with six days of camp for each program that means 2,520 days of ministry possibilities!

- We will serve 12 campership groups. These are campers who can't afford camp.
- Nineteen summer staffers will create life enriching and transforming experiences for 2016
- This year's new program is a service option on the Ice Age Trail in Wisconsin

Many things have come into place to give Amnicon the stability it needs to move into the next 50 years as a strong and faithful ministry.

- A generous \$250,000 donation was designated to provide consistency in the year-round staff by providing adequate housing where families can be accommodated. We welcomed new associate directors Brad and Hannah Damon who are replacing Bethany and Brendan Ringdal.
- Leah Damon joined the staff as the development coordinator working with Dick Sayther, a development consultant, to strengthen our giving.
- We surpassed our \$50,000 matching goal.
- 2015 Packs & Paddles raised \$15,423. In 2016, \$21,000 was raised with 80 guests at the 15th Annual "Great Amnicon Get Together" which included live and silent auctions, raffles, wall of life, and "Fund a Camper" events, even a chair massage was an option for giving.
- Donors also showed their support through online giving (Give to the Max and Global Giving), Thrivent giving and matching

opportunities.

- 2015 included a gift of \$5,000 from Central Lutheran Church.

We welcomed new board members Michael Farmer, Matt Logue, Dave Larson and Jason Lukis. Long-time board member and friend Walt Roberts, and friend and volunteer Adolph Burkhardt passed away last year.

Much work has been done or planned to find better ways to make our site even more accommodating, hospitable, safe and energy efficient.

- Two buildings are being updated to provide family expanded Hermitage space.
- There is new roofing, drain tiles and heating all around the site. We also updated the electrical, plumbing and sewer. There was trail upgrades, fruit tree planting and a garage built for the new house. There will be remodeling in the lodge to include a downstairs bathroom and new fireplace, and a new range for the kitchen.

We celebrated Amnicon's earth stewardship efforts through our conservation easement with a birding day at camp. DNR ornithologists did spring migratory bird research on the site's Wild Bird Sanctuary. More than 10,000 birds and 115 different species take refuge on the site during migration.

The events in the future to look forward to are:

- Gitche Gume Society Gathering at Central Lutheran - mid summer
- 50th anniversary celebration in Minneapolis - summer
- 50th anniversary celebration August 20 at Camp Amnicon
- A Brew with the Bishop retreat with Northeast Minnesota Synod Bishop Aiken - November
- Work weekends are May 20-22 and 27-30; September 2-5; and November 18-20.

We have a newly remodeled website at www.amnicon.org. You can access information and RSVP/register for events at camp, give online, and join us on our Friends of Amnicon Facebook page at: www.facebook.com/campamnicon.

Submitted by:
Alana Butler, executive director
Camp Amnicon

2015-2016 Historian Report

2015-16 launched with a new mission statement: "Exploring the Promise of God for All" in the areas of worship, formation, community, and generosity for mission. Initiatives under way included reframing lifelong faith formation; refining the organizational structure of new mission areas; and visioning for building renewal.

June 2015

- 14: Congregation Budget Information Session
- 21: Congregation Annual Meeting

July 2015

- Council affirms new director of finance position
- 8: Open conversation with advisor Marilyn Sharpe on lifelong faith formation
- Roof repair bid of \$20,111 accepted (Les Jones Roofing)
- 15: Service of Remembrance, Repentance and Healing (for Emanuel AME Church, Charleston, SC)
- 15-19: Central youth attend ELCA National Youth Gathering in Detroit

August 2015

- 3: Changed community meal from soup kitchen serving line to a meal served at the tables for our guests
- Director of CYF Sara Fike departs
- Sound Engineer Mark Brodin departs
- CLC Foundation Development Director Lee Anne Lack retires
- Worship space reconfigured
- 23: Former CYF Director Greer Cherney Johnson ordained
- 30: Congregation picnic; Swedish folk ensemble Bachspeglarna sings at worship and picnic
- CLC wins Downtown Improvement District "Greening" Award for landscape and gardens

September 2015

- Marissa Sotos begins as interim director of faith formation
- Fire Marshall certifies compliance on all fire code issues
- Roof repairs completed
- CLC becomes Luther Seminary Christian Public Leader contextual learning program site (two seminarians)
- 12-13: New Sunday morning schedule begins
- 13: *God's Work. Our Hands* Sunday
- 26: Hymn sing with National Lutheran Choir

October 2015

- Joyful Generosity faith promise process (all month)
- Council approves new CLC logo
- 18: Organ and vocal recital, Kalevi Kiviniemi with Jukka Pietila
- 19: Director of Communications Sara Masters begins
- Call committee for director of lifelong faith formation is approved (Allison Eger, chair)
- Shared Ministry and Office Administrator Barb Brown retires
- 24-25: Joyful Generosity faith promise weekend
- 25: Sunday school - Bible presentation milestone

November 2015

- 8: 25 new members welcomed
- Kodet Architects approved as consultant to Building Renewal Task Force
- 22: Global Mission Festival
- 26: Downtown Interfaith Thanksgiving service at Westminster Presbyterian (Pastor Peter preaching)

December 2015

- Senior pastor call committee and start-up team one-year reflection, with Pastor Peter
- Council approves Kairos & Associates to consult on feasibility of capital campaign; and property survey and hazardous materials survey of the building
- 13: Sunday school Christmas pageant

January 2016

- Missional Assessment Profile (MAP) survey launched
- 21-23: Trinity Institute webcast gathering
- 24: Forum with Bishop Ann Svennungsen on lifelong faith formation director search

February 2016

- 7: 23 new members welcomed
- Lenten book study: *The Good and Beautiful God*
- CLC Staff Musician Carolyn Diamond departs

March 2016

- Council approves design concept for building renewal and installation of digital sign
- 1: Valparaiso University Chorale – St. John Passion
- 13: Mission Area Clusters forum
- 27: Easter brunch (proceeds to Halverson family)

April 2016

- 9: Shared Council and Foundation retreat
- 10: Kairos and Associates present MAP survey results
- 10: Metropolitan Symphony Orchestra concert
- 17: Pastor Peter - presentation on mission and vision
- 17: Kalle Toivio organ concert
- 23: Augsburg Masterworks Chorale concert
- 24: Presentation - Building Renewal Task Force
- 30: Camp Amnicon "Packs and Paddles" fundraiser

May 2016

- 1: Three CLC young people confirmed
- 5: Central Choir Pentecost Bach Cantata, 10:30 worship
- 7: Mother/Daughter/Sister/Friend Breakfast
- 14: Fundraiser for Nursery Director Jody Halverson
- 14-15: Shared Ministry and Appreciation Weekend
- 22: 18 new members welcomed
- Interim Director of Faith Formation Marissa Sotos departs; Jeffrey Schulz begins interim position
- Building Renewal Task Force open Q&A sessions

Bishop Ann Svenningsen Annual Report



**Minneapolis
Area Synod**

Evangelical Lutheran
Church in America

122 W Franklin Ave., Ste. 600
Minneapolis, MN 55404-2474
612-870-3610 · www.mpls-synod.org

Dear Friends in Christ,

Grace to you through Jesus Christ, the light no darkness can overcome. As congregations across our synod gather for their annual meetings, please know that the synod staff and I hold you in prayer. Together, we are bold to ask God for the wisdom and courage to participate fully in the work God seeks to accomplish through us all in 2016.

The synod's aspirational vision is "to work together so all experience **gracious invitation** into **life-giving Christian community** and live in **just and healthy neighborhoods**." As we reflect on 2015, we look for specific signs of how we have moved forward in that vision. Perhaps, this might be a lens for your congregation as well: are you resourcing and teaching your people to extend gracious invitation beyond your church walls? Are you resourcing and fostering life-giving community that enlivens all ages? Are you resourcing and partnering with others to foster the health of your neighborhood? Where are your time, talent, and money focused?

The synod office asks the same of itself. Though this has been a uniquely difficult year for me, I am amazed at how the synod staff, synod council, deans, and committees have kept us moving forward in our goals. And, I am profoundly grateful for the prayers and concrete expressions of compassion that you and so many have offered to me and my family during the illness and death of our son, John Amos, on May 2, 2015.

The first priority of the synod is to support **congregations**, the communities where lives are healed and transformed through the Gospel proclaimed in Word and Sacrament. Much of the synod staff's work focuses on **leaders**. We see ourselves as "talent scouts for Jesus," actively looking for faithful and gifted rostered leaders to serve in our synod. We also **support** our leaders through mentoring, peer groups, and other opportunities for spiritual and theological growth. We provide resources for elected congregational leaders such as the toolkit gatherings and our staff's commitment to wise and swift responses to the many resource requests we receive each day.

The Assistants to the Bishop and I spend much of our time in congregations, conference meetings, and synodical gatherings. We work with transitions of all kinds: staff changes, call processes (of which our synod had 45 in 2015), conflict situations, and strategic planning. I am privileged to serve with an incredible staff – and have often thought how much I would have loved to have any of them walk with me in a congregation I served.

In addition to resourcing leaders, we also foster **connections** among congregations and ministries, believing we are stronger together. The connections with our Nigeria and Leipzig companion synods grow; and firsts for us are a one-year pastoral exchange with the church of Leipzig and a Nigerian Theologian in Residence. I hope you will have an opportunity to meet Pastor Helge Voigt and Dr. Ibrahim Bitrus this year. We also rejoiced at the unique invitation made by Prince of Peace in Brooklyn Center – whose generous matching gift meant the synod sent more than \$106,000 to Lutheran Disaster Response/Syrian refugee relief. We are partners, even amplifiers, with congregations, and seek to encourage innovation and entrepreneurial energy wherever possible.

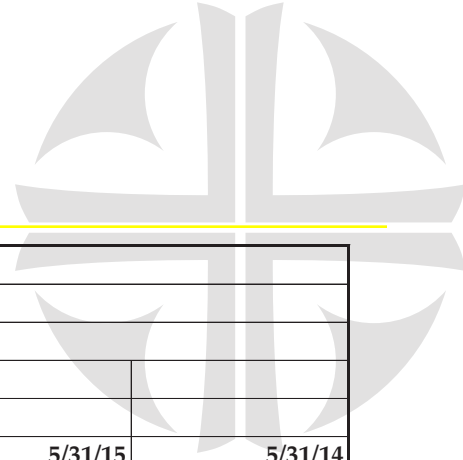
We continue to give important attention to stewardship and fiduciary responsibility. We were privileged to receive grants for our EcoFaith Network and a stewardship development program for new pastors, and made our first loan from our Energy Efficiency Loan Fund, for changes in a congregation that will save more than 500,000 gallons of water each year.

Finally, I am humbled by the profound privilege of serving with such an extraordinary team as our synod staff. Along with the new staff members we welcomed this year, Assistant to the Bishop, Craig Pederson, and Executive Assistant, Dee Cole Vodicka; I am also delighted to serve with Deb Stehlin, Kristin Raymakers, Lynda Nordholm, Bob Hulteen, John Hultden, Jeni Huff, Karen Ohm Eckenrode, and Kelly Chatman.

We look forward to our shared mission together and thank you for our vital partnership. Please let us know how we can serve one another better – working together so all experience **gracious invitation** into **life-giving Christian community** and live in **just and healthy neighborhoods**.

Bishop Ann Svenningsen

Financials: Assets and Liabilities



Central Lutheran Church			
Assets and Liabilities			
Consolidated Funds			
OPERATING:	5/31/16	5/31/15	5/31/14
Checking Account	\$132,106	\$107,857	\$111,693
Savings Account	\$200,000	\$0	\$0
Due From Designated Account	\$0	\$3,785	
TOTAL OPERATING ASSETS	\$332,106	\$111,642	\$111,693
BUILDING & CAPITAL CAMPAIGNS:			
Checking Account	\$1,000	\$2,188	\$52,045
Savings Account	\$0	\$0	\$1,031
Land	\$1,229,389	\$1,229,389	\$1,229,389
Building	\$12,250,148	\$12,250,148	\$12,250,148
Equipment	\$776,925	\$776,925	\$776,925
Other Fixed Assets	\$1,087,349	\$1,087,349	\$1,087,349
TOTAL BUILDING & CAPITAL CAMPAIGNS ASSETS	\$15,344,811	\$15,345,999	\$15,396,887
DESIGNATED FUNDS (RESTRICTED)			
Checking Account	\$288,135	\$106,690	\$140,274
Funds Invested-ELCA	\$62,037	\$63,019	\$5,600
Life Insurance-Cash Surrender Value	\$22,017	\$22,017	\$62,860
Due to Operating Account	\$0	-\$3,785	\$0
Investments	\$171,088	\$188,327	\$242,511
TOTAL DESIGNATED FUNDS ASSETS	\$543,277	\$376,268	\$451,245
COLUMBARIUM			
Checking Account	\$28,698	\$15,414	\$0
TOTAL ASSETS	\$16,248,891	\$15,849,323	\$15,959,826
OPERATING			
Current Liabilities	\$0	\$0	\$0
Bank Line of Credit	\$0	\$0	\$0
BUILDING & CAPITAL CAMPAIGNS			
Note Payable-Mission Investment Fund	\$752,027	\$951,255	\$1,121,842
DESIGNATED FUNDS (RESTRICTED)			
Obligations	\$521,260	\$376,268	\$445,645
TOTAL LIABILITIES & OBLIGATIONS	\$1,273,287	\$1,327,523	\$1,567,487
NET ASSETS	\$14,975,604	\$14,521,800	\$14,392,339

Proposed Budget for Mission: Narrative

Introduction

Church budgets are a plan. The root of every Church budget is God's generosity. Blessed by God, we respond to bless others through our financial support for our congregation, as well as through our God-given talents and time. We are made in the image of a generous God, so we are hard-wired to be generous; it is in our very DNA. This is our congregational financial mission plan for 2016-2017. Four primary areas are the sources of our generosity for ministry and mission: regular offering supplemented by donor-designated gifts, foundation support, parking lot revenue, and event revenue. It is unique in the greater church to plan a budget based on four different sources of generosity. Each is connected to God at work. The following is a summary; greater detail is presented on the following pages.

Congregational Mission and Ministry

The congregational mission and ministry area is the giving from the members and friends of the congregation. This year, the budget also shows donor-designated gifts to support specific ministries identified by the donors. Regular offering supports benevolence, congregational life, pastoral and staff compensation, administrative costs, and various ministries and programs. Ministry and program support is supplemented by donor-designated giving.

Ministry & Congregational Life

	Proposed Budget 2016-17	2015-2016 Budget	2015-16 Actual
Ministry & Congregational Life Revenue	\$1,353,350	\$1,242,000	\$1,574,642
Mission Emphasis (Benevolence)	\$120,200	\$113,600	\$125,154
Ministry Disbursements	\$125,000	\$123,960	\$121,942
Congregational Life Disbursements	\$1,102,332	\$1,060,540	\$1,072,167
Surplus (Deficit)	\$5,818	-\$56,100	\$255,378

Central Lutheran Church Foundation

The Foundation provides investment-income support from the endowment. These gifts have been donated since 1952 and held in principal, cared for by the CLC Foundation Board to support the ministry of the congregation. The Foundation support underwrites the facility costs. Routine maintenance and repairs, maintenance and custodial staff compensation, utilities, and facility debt are all supported by the Foundation's monthly contribution, the legacy of generosity.

Foundation & Facility

	Proposed Budget 2016-17	2015-2016 Budget	2015-16 Actual
Foundation Revenue	\$674,000	\$623,074	\$628,900
Facility Expenses	\$686,543	\$682,925	\$713,846
Surplus (Deficit)	-\$12,543	-\$59,851	-\$39,232

Proposed Budget for Mission: Narrative, cont'd

Central Lutheran Events

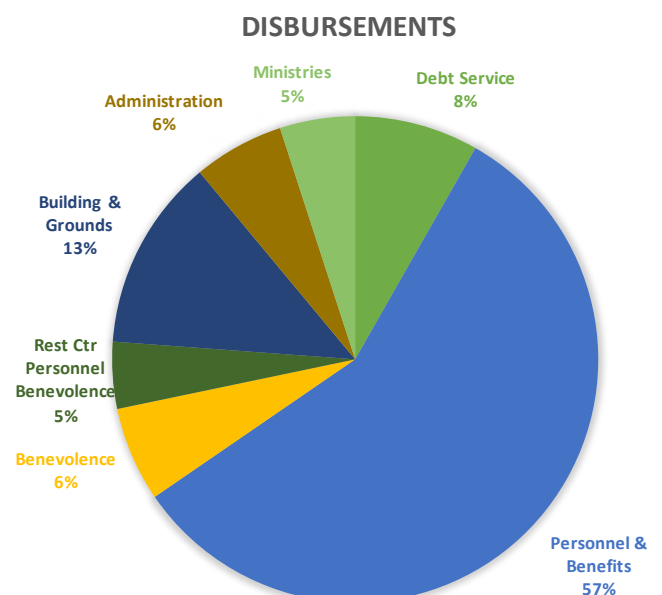
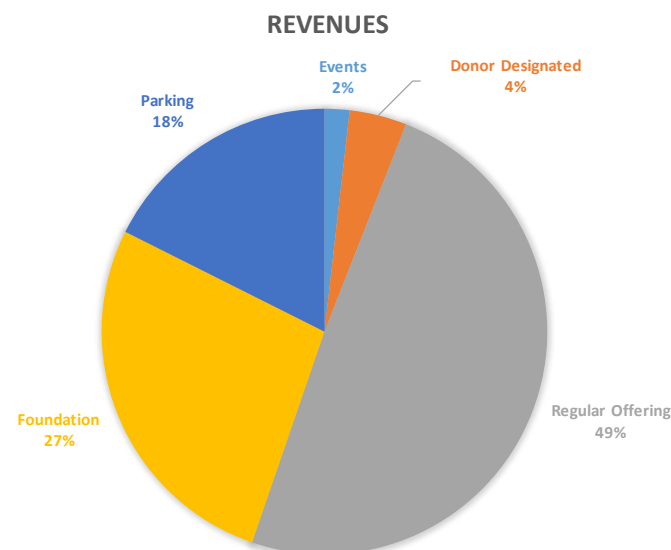
The event income is from outside groups and partners who use the facility. The sanctuary is sought for concerts, speakers and events. Event income funds the compensation for staff who support these gatherings and coordinate the overlap between congregation and events. Although we do not budget for weddings and funerals, extra staff compensation and offsetting fees and contributions pass through this budget area.

	Events		
	Proposed Budget 2016-17	2015-2016 Budget	2015-16 Actual
Event Revenue	\$45,000	\$50,000	\$60,500
Event Expenses	\$39,178	\$37,462	\$61,744
Surplus (Deficit)	\$5,822	\$12,538	-\$1,245

Central Lutheran Parking

This budget area is based upon the income generated by the ramp and surface parking. Since the opening of the Minneapolis Convention Center, the parking income has grown in support of the ministry of Central. The parking lot funds the compensation for the security staff, the Restoration Center pastoral staff, kitchen, and a portion of the custodial staff. Parking revenues also support neighborhood and local benevolence.

	Parking, Neighborhood, & Security		
	Proposed Budget 2016-17	2015-2016 Budget	2015-16 Actual
Parking Revenue	\$437,500	\$490,000	\$423,814
Neighborhood Benevolences	\$37,000	\$29,000	\$26,573
Neighborhood & Security Disbursements	\$388,380	\$341,467	\$345,720
Surplus (Deficit)	\$12,120	\$119,533	\$51,520



Proposed Budget

Ministry and Congregational Life			
	Proposed Budget 2016-17	2015-2016 Budget	2015-16 Actual
Revenues			
Regular Offering	\$1,225,000	\$1,155,000	\$1,194,062
Kitchen Cash Receipts	\$25,000	\$30,000	\$19,604
Estate Gifts	\$0	\$0	\$293,079
Donor Designated CYF	\$40,000	\$30,000	\$37,849
Donor Designated Health Care	\$2,000	\$0	\$0
Donor Designated Seniors	\$35,000	\$27,000	\$27,000
Donor Designated Seminarians	\$12,000	\$0	\$0
Donor Designated Saturday Services	\$3,000	\$0	\$0
Donor Designated Instrument Maintenance	\$4,850	\$0	\$0
Donor Designated Congregational Events	\$6,500	\$0	\$0
Interest/Investment Revenue	\$0	\$0	\$1,272
Miscellaneous Revenue	\$0	\$0	\$1,776
Ministry and Congregational Life Revenue	\$1,353,350	\$1,242,000	\$1,574,642
Expenses			
ELCA Churchwide Partnership	\$52,000	\$50,000	\$50,000
ELCA South Sudan Mission	\$10,000	\$10,000	\$10,000
Young Adults Global Mission (YAGM)	\$4,000	\$0	\$0
Luther Seminary CPL	\$12,400	\$10,000	\$21,554
Lutheran Healthcare Bangladesh	\$7,600	\$7,600	\$7,600
WMPL-Mikaelsen	\$2,600	\$6,600	\$6,600
China Service Ventures	\$6,600	\$6,600	\$6,600
Wycliffe-Follingstad	\$10,000	\$8,900	\$8,900
Wycliffe-Gaultney	\$10,000	\$8,900	\$8,900
Camp Amnicon	\$5,000	\$5,000	\$5,000
Total Mission Emphasis (Benevolence)	\$120,200	\$113,600	\$125,154
Worship Life Ministry	\$17,500	\$19,000	\$22,330
Music Ministry	\$34,550	\$34,300	\$29,624
Children/Youth/Family Ministry	\$24,400	\$17,450	\$24,395
Adult Education	\$2,500	\$2,500	\$2,082
GLBT Ministry	\$1,250	\$1,160	\$953
Pastoral Care Ministry	\$3,000	\$4,400	\$2,934
Prayer Life Ministry	\$2,300	\$3,050	\$2,932
Welcome Life Ministry	\$4,000	\$9,950	\$3,170
Fellowship Ministry	\$7,250	\$7,150	\$8,099
Kitchen Ministry	\$21,000	\$19,000	\$20,435
Faith & Finance Ministry	\$1,000	\$2,000	\$773
Shared Ministry	\$250	\$0	\$985
Community Ministry	\$4,000	\$4,000	\$3,229
Global Mission Operations	\$2,000	\$0	\$0
Ministry Disbursements	\$125,000	\$123,960	\$121,942

Proposed Budget, cont'd

Administration	\$112,800	\$128,300	\$131,232
Council & Committees	\$3,900	\$3,300	\$4,337
Communications	\$9,500	\$21,000	\$24,161
Banking, Legal, and Audit	\$24,500	\$27,000	\$16,617
Personnel	\$951,632	\$880,940	\$895,819
Congregational Life Disbursements	\$1,102,332	\$1,060,540	\$1,072,167
Ministry & Congregational Life Revenue	\$1,353,350	\$1,242,000	\$1,574,642
Ministry & Congregational Life Expenses	\$1,347,532	\$1,298,100	\$1,319,263
Ministry & Congregational Life Surplus (Deficit)	\$5,818	-\$56,100	\$255,378

Foundation and Facility

	Proposed Budget 2016-17	2015-2016 Budget	2015-16 Actual
Foundation Revenue			
Foundation Revenue	\$674,000	\$623,074	\$628,900
Facility Expenses			
Building Operations	\$161,000	\$160,050	\$199,839
Utilities	\$127,500	\$127,000	\$115,545
Debt Expense	\$205,872	\$205,872	\$205,872
Personnel	\$192,171	\$190,003	\$192,590
Total Facility Expenses	\$686,543	\$682,925	\$713,846
Foundation and Facility Surplus (Deficit)	-\$12,543	-\$59,851	-\$39,232

Events

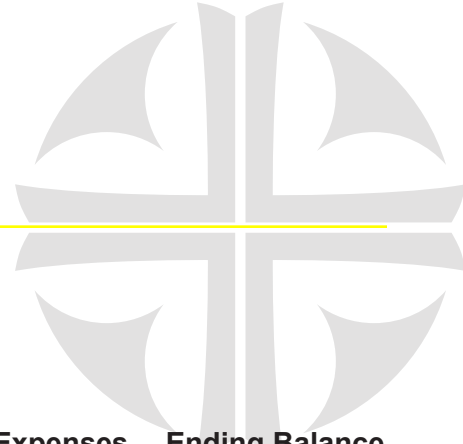
	Proposed Budget 2016-17	2015-2016 Budget	2015-16 Actual
Revenues			
Building Usage Revenue	\$45,000	\$50,000	\$31,514
Weddings and Funerals	\$0	\$0	\$28,986
Total Event Revenues	\$45,000	\$50,000	\$60,500
Expenses			
Personnel	\$37,678	\$37,462	\$34,359
Staff Compensation for Weddings	\$0	\$0	\$10,577
Staff Compensation for Funerals	\$0	\$0	\$9,380
Extra Compensation for Events	\$0	\$0	\$5,709
Contract Security	\$1,500	\$0	\$1,720
Total Event Expenses	\$39,178	\$37,462	\$61,744
Surplus (Deficit)	\$5,822	\$12,538	-\$1,245

Proposed Budget, cont'd

Parking, Neighborhood, and Security

	Proposed Budget 2016-17	2015-2016 Budget	2015-16 Actual
Revenues			
Parking Fee Net Revenue	\$437,500	\$490,000	\$414,082
Special Appeal--Parking Revenue	\$0	\$0	\$9,732
Total Parking Revenues	\$437,500	\$490,000	\$423,814
Expenses			
ELCA Mission Start (North Loop)	\$20,000	\$12,000	\$9,573
Lutheran Social Services	\$5,000	\$5,000	\$5,000
Downtown Cong to End Homelessness	\$6,000	\$6,000	\$6,000
Augsburg College	\$6,000	\$6,000	\$6,000
Total Mission Emphasis (Benevolence)	\$37,000	\$29,000	\$26,573
Parking Lot & Snow Removal	\$31,000	\$31,000	\$25,159
Personnel	\$357,380	\$310,467	\$320,561
Parking, Neighborhood, and Security Total Expenses	\$425,380	\$370,467	\$372,294
Surplus (Deficit)	\$12,120	\$119,533	\$51,520
Total Revenue All Funds	\$2,509,850	\$2,405,074	\$2,687,855
Total Disbursements All Funds	\$2,498,633	\$2,388,954	\$2,467,148
Surplus (Deficit)	\$11,217	\$16,120	\$220,708

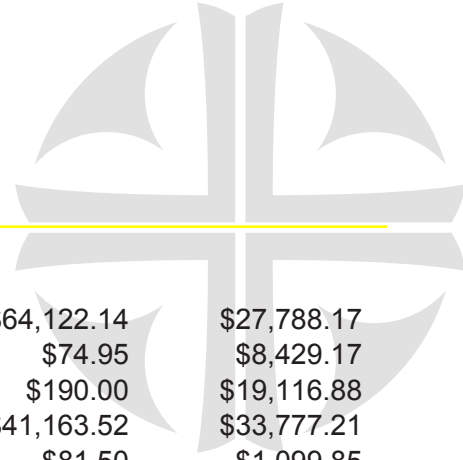
Designated Fund Summary



**Central Lutheran Church
Fiscal Year 2015-2016
Designated Fund Summary**

Description	Beginning Balance	Revenue	Expenses	Ending Balance
Facility				
Lower Narthex Access Fund	\$13,283.03	\$320.78	\$0.00	\$13,603.81
Debt Reduction	\$1,915.00	\$31,763.04	\$33,480.31	\$197.73
Capital Replacement/Bldging Fund	\$20,413.23	\$329,725.36	\$162,750.68	\$187,387.91
Kitchen Fund	\$1,128.86	\$1,191.28	\$678.40	\$1,641.74
Gardening Corps	\$1,878.43	\$1,650.00	\$1,942.34	\$1,586.09
Digital Sign Fund	\$0.00	\$30,000.00	\$9,645.00	\$20,355.00
Total Facility	\$38,618.55	\$394,650.46	\$208,496.73	\$224,772.28
Ministry Teams				
Music Ministry				
Music Cantatas & Trips	\$55,408.82	\$15,213.61	\$25,027.18	\$45,595.25
Instrument Maintenance	\$8,414.32	\$0.00	\$1,411.20	\$7,003.12
Organ Fund	\$32,594.30	\$25.87	\$1,406.25	\$31,213.92
Downtown Music Festival-2015	\$5,007.43	\$0.00	\$2,000.00	\$3,007.43
Total Music Ministry	\$101,424.87	\$15,239.48	\$29,844.63	\$86,819.72
Local Outreach				
Collegeville Institute	\$0.00	\$1,620.81	\$86.25	\$1,534.56
Community Ministry	\$29,045.14	\$92,480.51	\$85,741.16	\$35,784.49
Community Meals	-\$2,207.74	\$33,011.21	\$30,803.47	\$0.00
Total Local Outreach	\$26,837.40	\$127,112.53	\$116,630.88	\$37,319.05
Global Outreach				
Global Missions	\$1,163.86	\$2,080.20	\$468.30	\$2,775.76
Mission Support (pass through)	\$2,482.41	\$5,797.98	\$4,276.58	\$4,003.81
ELCA World Hunger	\$0.00	\$250.00	\$370.20	-\$120.20
Total Global Outreach	\$3,646.27	\$8,128.18	\$5,115.08	\$6,659.37

Designated Fund Summary, cont'd



CLC Member Ministries				
Senior Adult Ministry	\$50,749.01	\$41,161.30	\$64,122.14	\$27,788.17
Library Reserve	\$8,504.12	\$0.00	\$74.95	\$8,429.17
Fine Art Acquisition	\$18,587.88	\$719.00	\$190.00	\$19,116.88
CYF	\$32,952.21	\$41,988.52	\$41,163.52	\$33,777.21
Prayer Shawls	\$1,071.35	\$110.00	\$81.50	\$1,099.85
Camp Amnicon Designated	\$0.00	\$900.00	\$0.00	\$900.00
Ushers	\$674.52	\$62.00	\$0.00	\$736.52
Undesignated Memorials	\$0.00	\$2,115.00	\$0.00	\$2,115.00
Sem Scholarships (Hanson and others)	\$10,097.04	\$13,168.08	\$11,500.00	\$11,765.12
Central Nursing (Ward & others)	\$6,139.60	\$2,457.68	\$2,695.90	\$5,901.38
Peace & Justice Forums	\$2,297.60	\$546.00	\$300.00	\$2,543.60
Central Quilters	\$1,169.76	\$300.00	\$1,230.00	\$239.76
Centennial Quilt Project	\$0.00	\$1,000.00	\$0.00	\$1,000.00
Saturday Night Worship	\$6,172.00	\$460.00	\$3,904.68	\$2,727.32
Total CLC Member Ministries	\$138,415.09	\$104,987.58	\$125,262.69	\$118,139.98
Total Ministry Teams	\$270,323.63	\$255,467.77	\$276,853.28	\$248,938.12
Events				
Congregational Events	\$14,356.33	\$335.00	\$2,019.01	\$12,672.32
Wedding Deposits	\$3,250.00	\$6,900.00	\$7,600.00	\$2,550.00
Total Events	\$17,606.33	\$7,235.00	\$9,619.01	\$15,222.32
Temporary Holding Accounts				
Undesignated Bequests	\$6,626.88	\$566,618.77	\$573,245.65	\$0.00
Maint & Sec Staff Discretionary	\$1,547.34	\$3,042.71	\$200.00	\$4,390.05
Pr Nycklemoe's Cont Ed Carryover	\$1,118.82	\$374.60	\$1,493.42	\$0.00
Pastor N's Moving Expense	\$10,000.00	\$0.49	\$10,000.49	\$0.00
Due TO operating account	\$3,548.64	\$12,010.04	\$15,558.68	\$0.00
Service of Remembrance	\$0.00	\$422.50	\$0.00	\$422.50
Halverson Benefit	\$0.00	\$17,738.29	\$5,223.50	\$12,514.79
Website Develop Holding Acct	\$0.00	\$15,000.00	\$0.00	\$15,000.00
Total Temporary Holding Accounts	\$22,841.68	\$615,207.40	\$605,721.74	\$32,327.34
Total Designated Funds	\$349,390.19	\$1,272,560.63	\$1,100,690.76	\$521,260.06


We All Are One in Mission



1 We all are one in mis - sion; we all are one in call,
2 We all are called for ser - vice, to wit - ness in God's name.
3 Now let us be u - nit - ed, and let our song be heard.



our var - ied gifts u - nit - ed by Christ, the Lord of all.
Our min - is - tries are dif - f'rent; our pur - pose is the same:
Now let us be a ves - sel for God's re - deem - ing Word.



A sin - gle great com - mis - sion com - pels us from a - bove
to touch the lives of oth - ers with God's sur - pris - ing grace,
We all are one in mis - sion; we all are one in call,



to plan and work to - geth - er that all may know Christ's love.
so ev - 'ry folk and na - tion may feel God's warm em - brace.
our var - ied gifts u - nit - ed by Christ, the Lord of all.

Text: Rusty Edwards, b. 1955

Music: KUORTANE, Finnish folk tune; arr. hymnal version

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Central Lutheran
MINNEAPOLIS

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